



Team	Roles & Responsibility
ACA's	The ACA's are responsible for the overall performance of the operational branches. They set the culture for their branch and provide leadership to their department heads.
Department Heads	The highest level of leadership for a particular operational function. They are responsible for shaping the supervisors of the organization and removing obstacles so they can perform the best of their ability.
Management Team	This team includes all department or division heads and are the leaders of a high level operational unit/function.
Accountability Team	This team includes all managers and supervisors that have the day to day responsibilities of running a portion of the operations of the County. Individuals on this team may manage employees, volunteers and/or contract vendors.
All Hands (Entire Organization)	This group encompasses the entire organization that is needed to accomplish all of Pasco County's operational goals. This group includes all employees, volunteers and vendors.
PIT Crews	This team serves as the intersection of the day to day operational teams and the long term improvement teams. They cultivate process and performance improvements throughout their individual operational departments. This is the most important group of employees in the organization. They are the only employees in the organization that have the cross functional knowledge regarding operational procedures, process improvement and performance measurement.
PDT Team	This team receives it's guidance from the LEAP Core team. They set the business plan for how we are to accomplish our long term enterprise wide improvement efforts. This team does not solve operational issues but they will provide operational teams with guidance, methods, and tools to help them solve their issues.
LEAP Core Team	This team creates the vision and sets the direction related to all improvement efforts in the County. This team creates the future vision for the County.